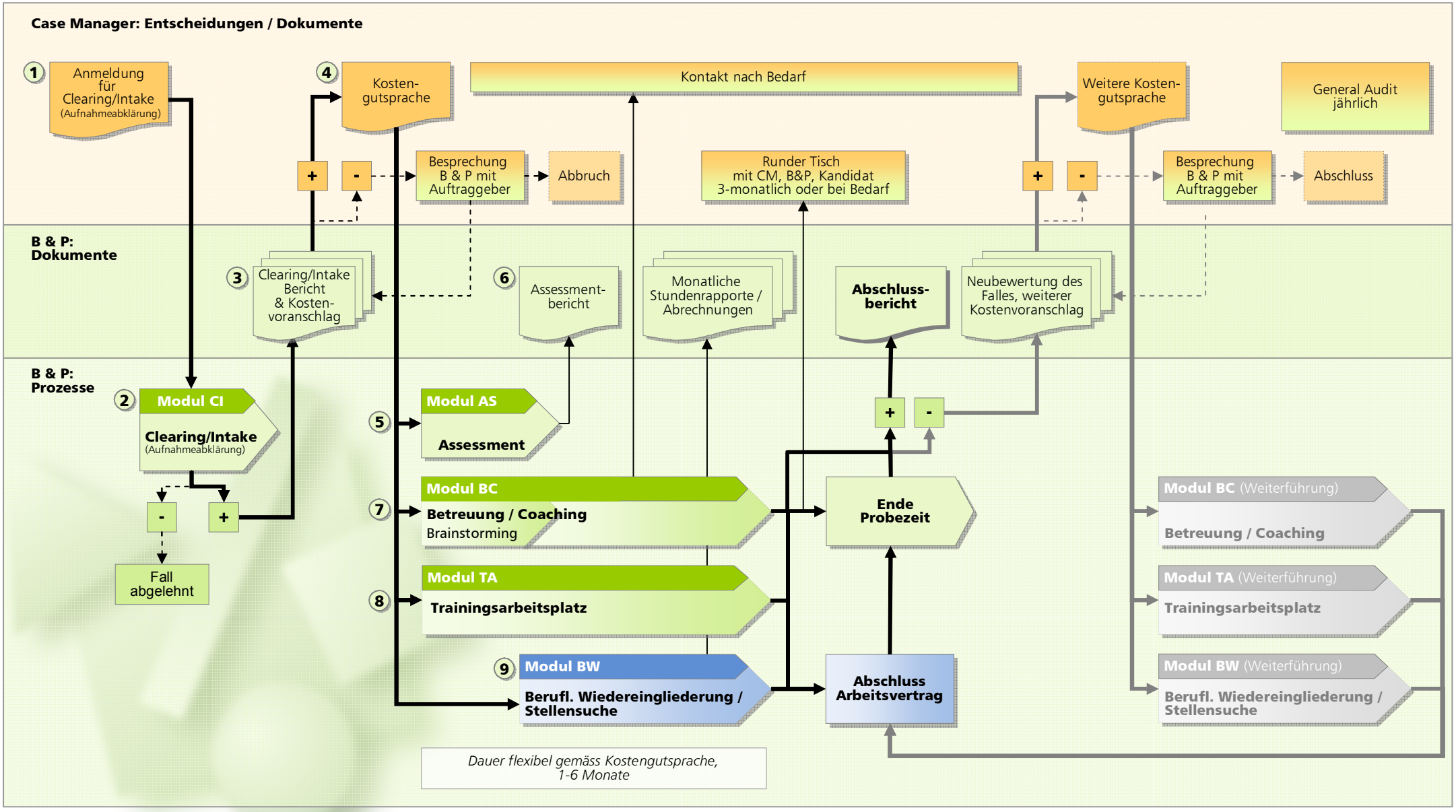Ablauf Wiedereingliederungsprozess